



We use an activity based planning methodology to design work settings best suited to employee tasks, physical comfort and personality preferences, while supporting both collaborative and heads-down work. Empowering people with choice drives productivity and enhances employee satisfaction and well-being.

Creating an alignment between design and function requires an indepth understanding of your business and employees. We use an engaging research process to learn about your culture and goals, and work together to find the right solutions for your project.



when designing our new global HQ, the wellness of our employees was top of mind. We were fortunate to work with Jeana Stewart and her team to create a space that boosts workplace wellness and keeps employees healthy, happy and productive"

— WEX Corporate Facebook Post

## You'll love how we work together.

With our full service team of architects and engineers, SMRT takes the guesswork out of getting it right. With all disciplines in-house, SMRT is nimble, responsive, and highly creative. We believe in developing solutions that are right for you, your mission, your future plans and your budget.

# Why SMRT?

## Design that celebrates your organization's culture.

Spaces that reflect your brand and support community-building make employees feel proud.

## Achieving value and ROI of your facility.

People are your greatest asset. Develop an optimal workplace to increase engagement and decrease turnover.

#### Dynamic work environments.

Flexibility for five generations of workers, a variety of work styles, future technology and mobility needs.

### Workplace wellness.

Physical environments impact health more than life style, medical care and genetics. Healthy workplaces mean healthy, productive employees.

### Technology infrastructure that works from day one.

Our telecommunications design accredited senior electrical engineer saves cost and coordination headaches.

#### **Custom sustainable solutions.**

Our full-service environmental design approach is tailored to your goals.